

Board of Trustees of Morley Library

April 20, 2022

A regular meeting of the Board of Trustees of Morley Library via teleconference was called to order at 4:35 P.M. on April 20, 2022 by Mr. Keener. The following members were present:

Ms. Coffee	Mr. Di Iorio	Mr. Gorom	Mr. Keener
Ms. Lipps	Ms. Severa	Dir. Martinez	Ms. Norman

The minutes of the March 16, 2022 regular Board Meeting were reviewed. Mr. Di Iorio moved that the minutes be approved as submitted, Ms. Severa seconded, and the motion carried unanimously.

Ms. Norman reviewed the April Treasurer's Report. Ms. Coffee moved that the report be accepted, Mr. Di Iorio seconded, and the motion passed unanimously.

Ms. Norman announced the results of discussions with department managers regarding staffing levels; because of those needs, retirements, and resignations the library will be hiring 2 full-time and 6 part-time employees. Those positions have been posted and applications are being received. Ms. Norman reported an interview with a former employee who declined to accept an employment offer due to salary level. Competitiveness of staff compensation was discussed, but no firm conclusions were reached.

Director Martinez reported that masking for Staff had been made optional and that the library's circulation statistics were improving. She reiterated that operating hours could not be expanded until additional staff was in place.

Ms. Norman reported that a new staff parking contract had been received from the Masonic Lodge, and that Mr. Gorom had vetted it and suggested changes, primarily to the duty of the lessor to keep the lot in good condition during the winter months. She has returned the contract and requested that the changes be made, but has not yet received a response.

Ms. Lipps moved adoption of the following resolution:

Resolution 2022-07: Susan Fedor Retirement

WHEREAS, Susan Fedor has served as a Morley Library employee since 2000 as a Circulation Assistant and Circulation Supervisor/Lead;

WHEREAS, Susan has maintained a professional, positive, and service-oriented attitude in every capacity in which she served; and

WHEREAS, Susan has demonstrated diligence, flexibility, kindness and empathy in serving as an example and role model for others; and

WHEREAS, Susan has carried out her duties with exemplary dependability, dedication, and hard work; and

WHEREAS, Susan has contributed much to the success of the Library as a skilled, supportive, and respected employee;

NOW, THEREFORE BE IT RESOLVED, that on behalf of the Trustees, the Staff, and the Morley Library District, the Trustees hereby express gratitude and appreciation to Susan Fedor for 22 years of service to the Library and the Community; and be it further

RESOLVED, that Ms. Fedor will be paid 25% of her accumulated sick leave, not to exceed \$5500.00.

Ms. Severa seconded and the motion carried unanimously.

Director Martinez reminded the Board of the upcoming Ohio Library Council Trustee dinner, and asked that anyone planning to attend coordinate reservations through her.

There being no further business to come before the Board, the meeting was adjourned by Mr. Keener at 5:35 P.M.

Kenneth Keener, President

Sandra Coffee, Secretary Pro-Tem