Board of Trustees of Morley Library

December 19, 2018

A regular meeting of the Board of Trustees of Morley Library was called to order at 4:30 P.M. on December 19, 2018 by Mr. Keener. The following members were present:

Ms. Coffee Mr. Di Iorio Mr. Keener Mr. Malchesky Rev.Mirbel Ms. Nasca Dir. Martinez Ms. Norman

The minutes of the November 14, 2018 regular Board Meeting were reviewed. Mr. Di Iorio moved that the minutes be approved as submitted, Mr. Malchesky seconded, and the motion carried unanimously.

Ms. Norman presented the November financial reports. Rev. Mirbel moved that the reports be accepted, Mr. Di Iorio seconded, and the motion passed unanimously.

Ms. Norman asked that the Board reallocate the following line items in the General Fund's 2018 Appropriation: \$850 to #1630 Dental Insurance from #1610 Medical Insurance; \$50 to #1660 Life Insurance from #1610 Medical Insurance; \$5,000 to #2200 Maintenance Supplies from #3310 Building Maintenance; \$500 to #2900 Other Supplies from #3310 Building Maintenance; \$50 to #3152 Program Refreshments – Children from #3752 Program Services - Children; and \$1,000 to #5520 Software from #5510 Furniture & Equipment. Ms. Coffee so moved, Ms. Nasca seconded, and the motion carried unanimously.

Mr. Di Iorio proposed the following resolution:

Resolution 2018-13

Authorizing the Fiscal Officer to Reallocate Line Items for the Purpose of Closing the 2018 Books

RESOLVED, that the Fiscal Officer is authorized by this Board to make any line item reallocations to the 2018 Appropriation as necessary to close out the Library's books for calendar year 2018. Any changes made will be reviewed with the Board at its January 2019 organizational meeting.

Ms. Nasca seconded and the resolution carried unanimously.

Ms. Norman requested that the Board make the following resolution:

Resolution 2018-14

Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the Lake County Auditor

RESOLVED, by the Board of Trustees of Morley Library, Lake County, Ohio, in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2019; and

WHEREAS, the Budget Commission of Lake County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, by the Board of Trustees of Morley Library, Lake County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said Library the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

General Fund \$1,170,834.00 Debt Service Fund 900,468.00

TOTAL \$2,071,302.00

County Auditor's Estimate of Tax Rate to be Levied (outside 10 mill limit) = 1.70 General Fund Levy authorized by voters on 11/04/14, not to exceed 5 years = 1.00

And be it further RESOLVED, that the Fiscal Officer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Mr. Malchesky so moved, Ms. Coffee seconded, and the resolution passed unanimously.

Ms. Nasca recommended adoption of the following resolution:

Salaries and Leave Benefits

1100 Salaries

Resolution 2018-15 Temporary Appropriation for 2019

GENERAL FUND

\$112,000

1400 OPERS	15,000
1610 Health Insurance	70,000
1620 Medicare	1,600
1650 Worker's Compensation	900
1910 Employee Memberships	300
	\$199,800
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Supplies	
2110 General & Administrative Supplies	\$ 500
2120 Processing Supplies	1,000
2151 Programming Supplies – Adult & Teen	600
2152 Programming Supplies – Children	600
2200 Maintenance & Repair Supplies	3,000
2900 Other Supplies	100
2000 Other Supplies	\$ 5,800
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Purchased & Contracted Services	
3110 Travel & Meetings	\$ 500
	200
3120 Training Expense	
3151 Programming Refreshments – Adult & 7	
3200 Communication, Printing, Publicity	2,100
3250 Marketing Expense	200
3310 Building Maintenance	10,000
3320 Equipment Maintenance	2,000
3370 Security	11,000
3400 Insurance	1,000
3500 Rents & Leases	1,700
3600 Utilities	8,000
3700 Professional Services	8,000
3751 Programming Services – Adult & Teen	300
3752 Programming Services – Children	300
3800 Library Material Control Services	<u>25,000</u>
	\$ 70,400

Library Materials & Information 4100 Books & Pamphlets 4110 E Books 4200 Periodicals 4320 Music CDs 4321 Digital Music 4330 Audio Books 4332 Digital Audiobooks 4360 DVDs 4361 Digital DVDs 4362 Digital TV 4370 BluRays 4380 Video Games 4510 Data Bases 4920 Hot Spots – Data Packages	\$20,000 6,000 300 500 400 1,500 2,300 4,000 600 200 800 500 5,500 1,200 \$43,800	
Capital Outlay 5520 Software	\$ 1,300	
Other Objects 7100 Dues & Memberships 7200 Taxes & Assessments 7500 Refunds & Reimbursements	\$ 4,300 500 100 \$ 4,900	
Contingency 8900 Contingency	\$ 6,000	
TOTAL GENERAL FUND	\$332,000	
SPECIAL PROJECTS FUND		
3110 Travel & Meeting Expense	\$ 800	
TOTAL SPECIAL PROJECTS FUND	\$ 800	
TRUST FUND		
3110 Travel & Meeting Expense	<u>\$ 500</u>	
TOTAL TRUST FUND	\$ 500	
TOTAL EXPENDITURES – ALL FUNDS	\$333,300	

Mr. Malchesky seconded and the motion carried unanimously.

Ms. Norman reviewed the Library salary plan for 2019. In keeping with the November Board directive allowing \$37,500 for salary increases, the majority of Staff will receive a 3% increase effective January 1. Eight employees will vary from this for a number of reasons which were detailed separately. The net cost of salary actions will be \$37,460, resulting in a total average (unweighted) staff salary at 29% of range. Rev. Mirbel moved that the Plan be accepted, Ms. Coffee seconded, and the motion was unanimously approved.

Director Martinez announced that the Library's circulation continues to show a substantial increase since joining the CLEVNET consortium. The increases for the last few months of the year more than offset the previous months' declines, resulting in a very slight increase for Total Year 2018 over the prior year.

Mr. Malchesky moved that the Board adjourn to Executive Session for the purpose of discussing administrative performance and compensation. Ms. Nasca seconded, the motion carried unanimously, and the session began at 5:12 P.M. At 5:28 P.M. Ms. Coffee moved that the Board complete its executive session and resume open deliberations. Mr. Malchesky seconded and the motion carried unanimously.

There being no further business to come before the Board, the meeting was adjourned by Mr. Keener at 5:30 P.M.	
Kenneth Keener, President	Catherine Nasca, Secretary