

Board of Trustees of Morley Library

July 22, 2020

A regular meeting of the Board of Trustees of Morley Library was conducted virtually via Zoom on July 22, 2020 by Mr. Keener. Mr. Keener called the meeting to order at 4:35 PM with the following members present:

Ms. Coffee	Mr. Di Iorio	Mr. Gorom	Mr. Keener
Ms. Lipps	Ms. Nasca	Dir. Martinez	Ms. Norman

The Honorable Paul Malchesky, Painesville Municipal Court Judge, and Ms. Joy Severa, Trustee-Elect, were also on the call. Judge Malchesky administered the Oath of Office to Ms. Severa.

The minutes of the June 17, 2020 regular Board Meeting were reviewed. Ms. Lipps moved that the minutes be approved as submitted, Ms. Nasca seconded, and the motion carried unanimously.

Ms. Norman reviewed the June financial reports. Ms. Nasca moved that the reports be accepted, Mr. Gorom seconded, and the motion passed unanimously.

Ms. Norman asked that the Board approve the following additions to the Library's 2020 Trust Fund Appropriation: \$15,000 in #1190 Termination Payments; \$2,500 in #1400 OPERS; and \$200 in #1620 Medicare. Ms. Lipps so moved, Mr. Di Iorio seconded, and the motion carried unanimously.

Ms. Norman distributed a discussion sheet of points to consider in planning for the 2021 General Fund Appropriation. General Fund revenues are expected to be relatively flat at \$2,550K, while expenditures may reach \$3.1MM; the shortfall can be covered by the current General Fund surplus (estimated to be \$1.5MM at year end 2020). Ms. Nasca moved approval of Resolution 2020-10 setting the 2021 General Fund Appropriation at \$2,550K, Mr. Di Iorio seconded, and the motion carried unanimously.

Ms. Norman asked that the Board approve a Staff COVID-19 Exposure Policy as submitted. Ms. Nasca moved that the policy be adopted, Mr. Gorom seconded, and the policy was adopted by unanimous vote.

Director Martinez reviewed a table illustrating library operational phases at the various levels of an Ohio Public Health Advisory. She then turned discussion to the topic of Staff compensation during an extended building closure. Several options were discussed, and in conclusion Mr. Gorom moved that Staff receive Calamity Pay for up to 30 days. In the event of a longer closure, Staff who cannot perform their duties remotely from home will be furloughed and should apply for unemployment. Ms. Lipps seconded and the motion carried unanimously.

There being no further business to come before the Board, the meeting was adjourned by Mr. Keener at 5:55 P.M.

Kenneth Keener, President

Catherine Nasca, Secretary